Sample Educational Assistant Interview Questions

1. Please tell us about yourself and why you would like to work as an Educational Assistant?

2. What past experience and training do you have working with children and/or Special Needs individuals?

3. Could you talk about your work as part of a team with teachers/therapists/parents? What works? What doesn’t work?

4. What special qualities would you bring to this job?

5. Discuss your familiarity with working at this grade level (i.e. developmental needs of age group, social needs, curriculum needs).

6. Do you have experience with assisting in IPP development and individual student record keeping (i.e. anecdotal notes).

7. Please outline any other special considerations in your training or background which you believe would be important to this job?

8. What would you do if:
   a. A parent met you outside the school hours and asked you about the progress of his or her child?
   b. You saw a student who, in your opinion, was acting inappropriately?
   c. A student you are working with refused to do what you asked?

9. Do you have any questions of us?